



ASTON MARTIN



Head of Legislation & Certification (M/W/DIV)

Aston Martin is built upon the passion, skill and creativity of the people who dedicate their working lives to the most iconic brand in the world. Every intricate stitch, beautifully expressed line, and the stirring noise of our engines is a manifestation of the desire and collective spirit to create the most beautiful cars: the soul of Aston Martin made real.

Job Purpose: Provide Vehicle Regulatory Compliance, Certification & Market Homologation for all products and all markets worldwide. Develop, manage and maintain L&C business processes and procedures.

Key Responsibilities & Tasks:

- Lead the acquisition, distribution and implementation of regulatory requirements in the design, performance and operation of AML products.
- Lead the monitoring & recording of regulatory changes, represent AML in regulatory change forums, digest and distribute regulatory change to the company ensuring strategy and planning activities accommodate future requirements in product plans.
- Lead the management and planning of product compliance activities, ensuring Type-approval and certification is demonstrated/delivered in accordance with programme plans.
- Lead the delivery of market homologation in accordance with programme plans and Sales targets.
- Lead the activities and systems that deliver and maintain product environment compliance.
- Ensure that adequate controls and measures are employed to deliver Conformity of Production in accordance with the Certification requirements. Support Audit activities and Factory Inspections as required.
- Ensure that adequate procedures are created, maintained and followed that effectively & efficiently deliver product compliance, market homologation, conformity of production. Participate in the wider company processes and procedures where applicable.
- Lead the delivery and maintenance of vehicle legislative labels and markings (component ownership including engineering release and the support of manufacturing process and label production).

Qualification & Experience:

- Bachelor's or master's Degree in an engineering/technical discipline and experience in a similar role.
- Extensive knowledge and experience of vehicle regulatory compliance and market homologation activities.
- Experience of effective planning and plan delivery including resource and budget planning.
- Experience of effective process and procedure authoring and implementation.
- Outstanding knowledge of motor vehicle systems and technology.
- Fluent in spoken and written English and confident communicator with the ability to clearly and accurately present information to all levels of the company.
- Logical and analytical thinking with the ability to explain and/or simplify complex technical/regulatory information and compliance strategies.
- Decision-making and problem-solving in an automotive compliance, homologation and engineering context.
- Work independently and without supervision and direct people and operations to provide a successful outcome and a cohesive team.
- Competent user of MS Office applications and the ability to learn and operate company specific IT systems.
- Reliable, enthusiastic, open and honest with an even disposition.
- Calm under stress, positive, tenacious and able to make informed decisions.
- Possess a high level of drive and commitment to get the job done.
- Willing to work off site and to travel outside the UK to support regulatory forums.
- Full Driving License.

Package

- Discount on our lease schemes with variety manufactures
- One management lease vehicle and one premium lease vehicle (or two lease vehicles)
- Access to Mercedes lease scheme
- Car in retirement - One management lease vehicle (PSA product range only)
- 15% annual target bonus, with the opportunity to earn up to a maximum bonus of 30%
- Location: Gaydon, Warwickshire
- Company pension scheme - Initial 3% company contributions rising (after two years' service) to double-matched company contributions of up to 12%
- 26 days annual leave + statutory bank holidays
- Private Health Insurance – Up to family Cover
- Health Shield Cash Plan
- Travel Insurance - Up to Family Cover.
- A wide range of discounts with associated partners

HUMANEXX GmbH | Die externen Internen

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We look forward to receiving your application at astonmartin@humanexx.de