



ASTON MARTIN



## Lawyer with HR Expertise (M/W/DIV)

Aston Martin is built upon the passion, skill and creativity of the people who dedicate their working lives to the most iconic brand in the world. Every intricate stitch, beautifully expressed line, and the stirring noise of our engines is a manifestation of the desire and collective spirit to create the most beautiful cars: the soul of Aston Martin made real.

**Job Purpose:** Contact person for senior management in legal matters, expert for labor law issues and responsible for various HR topics at the German locations.

### Key Responsibilities & Tasks:

- Contact person for management and executives in general legal matters as well as labor law issues
- Drafting, reviewing, negotiating contracts and agreements with cooperation partners and suppliers in cooperation with the legal department in the UK
- Handling of labor law matters, personnel administration and HR projects
- Creation or further development of contract templates and internal guidelines for the German locations
- Close cooperation with the HR department at headquarters regarding legal and contractual regulations
- Active involvement in global HR projects

### Qualification & Experience:

- Successfully completed studies in law, Bachelor of Law or Master of Law, ideally with a focus on business law
- Several years of professional experience, also in labor law - ideally in an HR department
- Experience in advising executives
- Passion for personnel management and labor law issues
- Excellent communication skills at all levels (German and English)
- High sense of responsibility and good business understanding
- High level of social competence coupled with empathy
- and last but not least a large portion of passion for the automotive sector

### Package

- Become part of the team that will build Aston Martin Germany
- An attractive salary
- Location Stuttgart area
- Company performance bonus scheme
- A highly motivated and qualified team
- ... and much more

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We look forward to receiving your application at [astonmartin@humanexx.de](mailto:astonmartin@humanexx.de)