



ASTON MARTIN



## HEAD OF HR (M/W/DIV)

Aston Martin is built upon the passion, skill and creativity of the people who dedicate their working lives to the most iconic brand in the world. Every intricate stitch, beautifully expressed line, and the stirring noise of our engines is a manifestation of the desire and collective spirit to create the most beautiful cars: the soul of Aston Martin made real.

**Job Purpose: Main responsibility for the Stuttgart area, the development of the HR field and the development of the Aston Martin brand in Germany. You act internationally with the different HR departments and managers.**

### Key Responsibilities & Tasks:

- HR Management
- Conception and implementation of internal HR processes
- Full scope of HR activities
- Strategic planning of Recruitment activities also via social media platforms and direct approaches
- Accompanying interviews, as well as contract work
- Use and work with the existing performance system
- Informing managers about HR policy
- Create and accompany the onboarding process of new employees
- Organizing and managing training activities
- Key interface to regional president, different managers in the UK and in Germany

### Qualification & Experience:

- Have a Bachelor or Master Degree (or similar) in Personal Management, Business Psychology or similar
- Professional experience in HR in the automotive sector or in the supplier industry
- Provide excellent communication and organizational skills
- Entrepreneurial thinking
- Strong in focus and assertive
- Hands-on personality and teamplayer
- Have excellent written and verbal communication skills (English and German)

### Package

- Become part of the team that will build Aston Martin Germany
- An attractive salary
- Access to car scheme
- Location Stuttgart area
- Company pension scheme
- Company performance bonus scheme
- A highly motivated and skilled team
- ... and much more

**HUMANEXX GmbH** | Die externen Internen

Dornierstraße 17 | 70469 Stuttgart | Telefon +49.711.80 60 90 17 | Fax +49.711.80 60 90 16

We look forward to receiving your application at [astonmartin@humanexx.de](mailto:astonmartin@humanexx.de)